



## JOB OPENING!!!!

**EMPLOYER:** Family Recovery Services

**POSITION:** Family Peer Mentor (1)

**EMPLOYMENT STATUS:** Minimum of 30 hours per week with potential to be Full-Time

**HOURS:** Flexible

**SALARY:** \$13.50/hr. + Benefits

Family Recovery Services is seeking an open-minded, self-motivated and reliable candidate to fill the position of a Family Peer Mentor as part of Ohio START. The Family Peer Mentor will be an active member of the Ohio START team, and will provide peer support to families involved with Highland County Children's Services due to child maltreatment with substance abuse being the primary risk factor. As part of the team, the Family Peer Mentor will have an office at Highland County Job and Family Services and will serve as a member of the local Ohio START team along with the child welfare caseworker(s), child welfare supervisor and behavioral health service provider. The goal of Ohio Start is to keep families and children safe together, in Highland County this a joint effort between Family Recovery Services and Highland County Children Services. The START Family Peer Mentor will have a caseload of 10-12 families. This is a modified, full-time position offering flexibility to the selected candidate; availability during traditional business hours (8a-4:30p) is required at least 24 hours per week. Some early evening appointments may also be necessary to accommodate the needs of families with school-aged children.

NOTE: Applicants for the Family Peer Mentor Position through Family Recovery Services are subject to a background screening in accordance with the following document found in Ohio Administrative Code: [Appendix to OAC 5101:2-7-02](#). Convictions from this list may disqualify a candidate for employment as a Family Peer Mentor.

### Minimum Requirements (Education, Experience, Licensure, Certification)

- High School diploma or GED
- Valid Driver's License and reliable transportation
- Personal involvement with the Child Welfare System as an adult/child with no contact as the offender in the last 2 years
- Personal experience in a treatment recovery program for drugs/alcohol with at least 2 years in active recovery
- No current involvement with the criminal justice system for misdemeanor or felony charges

### Job Duties

- Partner with the caseworker and behavioral health provider to ensure effective and efficient delivery of intensive wrap-around services to the family
- Identify needed supports/resources and assist in referring families to organizations that can fulfill these needs
- Visit families in their living environment; participate in meetings at key points to review progress and child safety
- Link families to community resources and teach them to navigate child welfare system and other involved systems
- Assist families in identifying and accessing a positive support system
- Provide input on the development of the case plan and reports to the court
- Assist families in developing empowerment skills by encouraging and modeling self-advocacy
- Identify any challenges the family may have to fully participating in available resources and develop strategies to overcome the challenges
- Support parents in gaining independence
- Participate in all training and opportunities to develop and improve skills



The Family Peer Mentor position is a **grant funded** position through the Ohio Start Program. The grant is currently funded by the Ohio Attorney General's Office through June 30, 2021.

#### **Additional Skills/Traits Desired**

- Knowledge of/ability to learn
  - Key components, goals and values of the Ohio START Program
  - Addiction/treatment related concepts such as pharmacology, behaviors associated with addiction, treatment options, recovery process, the pathology of addiction and medically assisted treatment (MAT)
  - Core principles related to HIPPA, confidentiality and ethics
  - Engagement skills/techniques including family dynamics and family team meetings
  - Local resources and services including self-help programs
  - Court, recognition of child abuse and neglect and trauma-informed care
- Ability to set boundaries and maintain professionalism
- Strong written/verbal communication skills
- Capable of problem-solving and resolving crises
- Keen observations skills and the ability to multi-task
- Non-judgmental and willing to work with a diverse client population
- Passionate about helping individuals to achieve recovery and improve their family functioning

Interested candidates should submit a cover letter of interest which includes information about lived experience with DJFS and sustained recovery as well as a resume via email at [HR@familyrecoveryservices.org](mailto:HR@familyrecoveryservices.org).

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